

A Letter of Understanding made and entered into this *April 6, 2022*.

Between:

Board of Education of School District No. 79 (Cowichan Valley)

(“the Board”)

and:

Cowichan Valley Teachers’ Federation

(“the Federation”)

and:

British Columbia Teachers’ Federation

(“BCTF”)

and:

British Columbia Public School Employers’ Association

(“BCPSEA”)

Without prejudice and precedent to the interpretation or application of provisions in the agreement dealing with the same or similar matters or the position of the parties in any other proceeding.

1. The parties are committed to maintaining secondary instructional contact time at *1440 minutes per calendar week* as per Article D.16.1
2. The terms of this L.O.U. shall conclude on *June 30, 2025*. The terms of this L.O.U. shall apply to *any school using a semester system*. All other schools continue to be covered by the provisions of Article D.16.1 in the collective agreement.
3. *If the timetable at the school consists of two (2) five (5) month semesters, then the teachers’ assigned contact time will not exceed 1440 minutes per week as averaged over each school year.*
4. *Annually, all school staff will be consulted as part of the timetabling review process prior to April 30.*
5. A payment formula for teachers with part-time assignments, teachers returning from leave, or taking approved leave is attached in Appendix A.
6. *Following consultation with staff, a six (6) member committee composed of an equal number of Union and Board representatives shall meet by May 15th to review timetables.*
7. Any required payroll adjustments necessitated by this Letter of Understanding, to address overpayment or underpayment, shall be made at the end of each semester when possible or by June 30.

8. Either party, may upon 120 days notice prior to the end of the current school year, withdraw from this agreement for the subsequent school year.



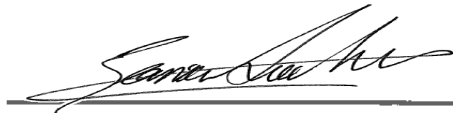
Board of Education of
School District No. 79 (Cowichan Valley)



Cowichan Valley Teachers' Federation



Board of Education of
School District No. 79 (Cowichan Valley)



British Columbia Public School Employers'
Association

British Columbia Teachers' Federation

June 21, 2022

Date