



Teacher Information Session Notes

Significant Change in Collective Agreement (as per Local Matters Agreement)

- Transfer Process has been eliminated and replaced by New School Year & Mid School Year Postings
- Offer of Appointment 24 hours
- Temporary top-ups to .286 FTE (only in Mid School Year Postings)

New School Year Postings

Consists of 2 Rounds:

1st Round - May 19 - May 24

- All known Continuing FTE and 1.0 full-year Temporary vacancies are posted on our website.

2nd Round - June 1 - June 6

- All known Continuing FTE and remaining Temporary vacancies are posted on our website.

****Only teachers with continuing status (previously referred to as recall) can apply ****

Mid School Year Postings

June 16, 2022 through May 2023

- **All** vacancies are temporary vacancies & will be posted
- **Exception: as per Article E.12.8.f: if in the event there are no qualified applicants in round one and two, the vacancy may be posted as continuing in the Mid School Year Postings.**
- All internal candidates may apply.
- Qualified continuous status teacher placed prior to considering TTOCs or external candidates.

Filling Vacant Positions (As per Article E 12.7):

When filling vacancies the successful applicant will be chosen based on the following criteria:

- Certification and qualifications (suitability of major and minor subject fields, program concentration and subsequent training);
- Pertinent experience;
- Seniority, District-wide;
- Quality of teaching performance as reflected in evaluation reports of Principals/Vice Principals and Superintendents, and written references from supervisors and others which may be presented by the applicant at their option;
- District objectives, school philosophy if applicable, curriculum and program needs.

Where two or more applicants are equal in the opinion of the Superintendent after their assessment of the above criteria, qualified internal applicants will be given priority over external applicants.

Teacher Online Application

Requirements for application:

- Seniority number
- Certification & qualifications
- Pertinent experience
- Additional training and certification
- Brief description of why you would be an ideal candidate for this position (may wish to refer to the school specific Framework for Enhancing Student Learning - FESL)
- Three professional references
- Must attach resume and transcript (official transcript not required)