



COWICHAN VALLEY
School District

TEACHER STAFFING

2022-2023

SCHOOL YEAR

| | |
|------------------------------------|-----------------|
| Assignment within a school process | March/April |
| Build tentative school assignments | April/Early May |
| Staffing Allocations | May 4 |

New School Year Postings

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| All school vacancies submitted to HR Staffing | May 9 or sooner |
| Board Initiated Transfers | May 9-12 or sooner |
| Round One | |
| All known continuing and 1.0 temporary (full year) vacancies posted | May 19-May 24 |
| Principals interview candidates | |
| Principals submit successful candidate list to HR | May 30 |
| Principals submit new continuing FTE vacancies to HR by | May 31 |
| Round Two | |
| All known continuing and remaining temporary vacancies posted | June 1-6 |
| Principals interview candidates | |
| Principals submit successful candidate list to HR | June 10 |
| Principals submit vacancies created by round two to HR by | June 14 |
| (For Mid School Year Postings) | |

Mid School Year Postings

All vacancies are temporary vacancies & will be posted June 16

Exception: as per Article E.12.8.f: if in the event there are no qualified applicants in round one and two, the vacancy may be posted as continuing in the Mid School Year Postings.

Other Staffing Dates

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| Retirement deadline (contractual) | May 31 |
| All approved Job Share agreements due by | June 30 |
| New Teacher Orientation | Sept. 1 |